Carbon Reduction Plan

Supplier name: Jobwise Limited

Publication date: 26/10/2023

Commitment to achieving Net Zero

Jobwise Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 05/21- 04/22
Additional Details relating to the Baseline Emissions calculations.
Baseline & Current are the same due to it being our financial year. **No prior scope 3 reported prior to May 2021.** **Figures are actual, no scope 3 was reported within the period, we will begin to report it for year 2.**
Baseline year emissions:

EMISSIONS	TOTAL (tCO$_2$e)
Scope 1	**3.149**
Scope 2	**8.110**
Scope 3 **(Included Sources)**	**0**
Total Emissions	**11.259**

Current Emissions Reporting

Reporting Year: 05/23 – 04/23 **Figures are actual, scope 3 reporting started for year 2.**	
EMISSIONS	**TOTAL (tCO$_2$e)**
Scope 1	**1.23**
Scope 2	**6.36**
Scope 3 **(Included Sources)**	**3.52** **(business travel, employee commuting, waste generated in operations & purchased goods and services) Categories 4&9 irrelevant to our business no upstream/downstream transportation/distribution.**
Total Emissions	**11.11 tCO2e**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next four years to 7.32 tCO2e by 2027. This is a reduction of 34%.

Jobwise Ltd is committed to achieving Net Zero by 2050 and as part of this commitment, has an interim target of reducing emissions by 50% by 2030. This plan is reviewed annually by the Directors to check progress and establish if changes should be made to the actions we have in place to maximise our reduction in carbon emissions.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Encouraging the turning-off or powering-down of appliances and lights when not in use.

- Eliminating unnecessary heating in unoccupied areas.

- Education programme relating to the importance of saving water as a carbon mitigation measure.

- Permitting home-working and encouraging video-conferencing.

- Encouraging alternative travel to work e.g. walk, cycle, car-share, public transport.

- Sourcing energy from a 100% renewable energy tariff.

- Implementation of LED lighting at both offices.

In the future we hope to implement further measures such as:

- Encouraging car sharing and public transport for any business travel that is inaccessible by foot/ bicycle.
- Continuing the use of video conferencing rather than in person meetings for all aspects business where possible.
- Collating any business deliveries/ opting for bulk buys.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[4] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[5].

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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[6].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Leanne Finnigan

Managing Director   Date: 26/10/2023

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[6]https://ghgprotocol.org/standards/scope-3-standard